

**FISHERS TEEN PUBLIC HEALTH ACADEMY PROGRAM RELEASE AND AGREEMENT
TO HOLD HARMLESS AND INDEMNIFY**

WHEREAS, the City of Fishers, Hamilton County, Indiana ("City") conducts the Fishers Health Academy ("Academy") which provides first-hand experiences for high school students living in Fishers, Hamilton County, Indiana to explore local government and learn from community leaders and public health service professional;

WHEREAS, participants of the Academy will engage in various activities, more specifically defined in the Memorandum of Understanding, attached hereto and incorporated herein, that may pose a risk of harm to the participants in such activities ("Academy Activities"); and

WHEREAS, in consideration of _____ ("Participant") being allowed to participate in Academy Activities, Participant desires to hold City, its officers, directors, agents and employees (collectively, "Releasees") harmless and indemnify Releasees for claims that may arise out of or related to the Academy Activities.

NOW THEREFORE, in consideration of the foregoing, the mutual covenants and agreements herein contained, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Participant does hereby agree as follows:

HOLD HARMLESS & INDEMNITY

I acknowledge and agree that participation in Academy Activities is entirely voluntary and that in consideration for my participation in Academy Activities, I hereby agree to release, hold harmless and indemnify the City, its officers, directors, agents and employees from any and all damages or claims of any nature whatsoever arising out of my participation in the Academy Activities. On behalf of myself, my estate, assigns, and heirs, I do hereby indemnify and hold the City, its officers, directors, agents and employees harmless from any damage or liability incurred by City, its trustees, officers, directors, agents, employees or third parties as a result of my participation in Academy Activities for any costs or expenses including but not limited to hospital and medical expenses, legal and defense costs (including, without limitation, reasonable attorney's fees) as well as settlements, judgments, fines and penalties of any nature whatsoever which may be incurred as a result of my participation in Academy Activities.

I understand that any photographs taken at Academy Activities will be used in marketing efforts online, in print and for future use.

Participant's Signature and Printed Name

Parent/Guardian's Signature (if participant is under 18)

Parent/Guardian's Printed Name

On Behalf of (name of participant if under 18)

Date:

City of Fishers – Teen Public Health Department Academy Memorandum of Understanding

The Fishers Health Department (FHD) Teen Public Health Academy (“Academy”) offers the opportunity to build public health awareness, provide hands-on learning opportunities that enhance curriculum, and inspire future careers in the public health sector. As a member of the Fishers Health Department Academy, students will utilize public speaking, critical thinking, STEM, creativity, leadership, and many social studies and civic skills. Students will learn from community leaders and professionals in city government. Students will also participate in real-life scenarios and will also have the option to opt out of any of the activities. Parents will be informed of the Academy activities at least 3 business days prior to the session. Content learned during the Academy will include a variety of public health topics including, but not limited to, public health nursing, environmental health, emergency preparedness, the role of local health departments in disease investigations and surveillance related to Indiana’s Communicable Disease Rule 410 IAC (e.g., bacterium causing food-borne illnesses, sexually transmitted infections, West Nile Virus), the U.S. opioid epidemic, and other public health topics.

Members of the Fishers Health Department Academy are expected to conduct themselves in a manner that is positive for themselves, their families, their school, and their community. The following requirements to participate shall always apply throughout the member’s involvement:

1. Academy members must live in or attend school in Fishers.
2. Academy members must have the permission of their parent(s)/guardian(s) to participate if under the age of 18.
3. Academy members must be rising high school freshmen, sophomores, juniors, or seniors.
4. Academy members must attend 80% of the sessions Monday through Friday from 9 am – 2 pm and participate with FHD at the Fishers Farmer’s Market from 8 am – 12 pm on Saturday July 19, 2025.
5. Academy members must abide by the following code of conduct:
 - a. Academy members are expected to abide by all local laws and regulations, as well as policies of any facility that hosts academy activities.
 - b. Academy members must respect the property of others as well as the property of any facility that host academy activities. Any damage caused by a member must be paid by that member.
 - c. Academy members are considered public officials and should carry themselves in a professional and ethical manner, including outside of academy meetings.
 - d. Academy members are expected to represent themselves and the Fishers Health Department Academy in a professional and appropriate manner on social media. Members must not post any content that disparages other members, proceedings of meetings/activities, and/or the academy itself.
 - e. Academy members will be creative and open with expressing ideas in a safe environment. All members will be respectful of each other’s ideas and suggestions.
6. It is the responsibility of the Academy members to keep their parent(s)/guardian(s) informed of time and meeting commitments.
7. Transportation during academy activities is provided to Academy members. Transportation to/from academy meetings must be provided by members or their parent(s)/guardian(s).